



# excelsior Plus

Excelsior Plus is a Convergence funded NVQ training project which follows on from the successful Excelsior Project funded under Objective 1 between 2006 and 2008. Excelsior Plus will receive funding for NVQ training and assessment until December 2014.

Excelsior Plus will be delivered by three further education Colleges: Bridgend, Merthyr and Ystrad Mynach; working in partnerships targeting people in employment. The project is part of a wider strategic programme covering local authority areas of South East Wales entitled "Working Skills for Adults". Excelsior Plus can also deliver NVQ training in the local authority areas of Neath Port Talbot and Swansea.

The aim of the project is that the project's provision in the workplace will focus on identifying skills gaps and demands in local companies and the subsequent delivery of National Vocational Qualifications (NVQs), with appropriate underpinning support, to improve the opportunities for employee progression and improve productivity and stability for the employer.

## Who is eligible?

- Small to medium sized private sector companies (SME) with up to 250 employees
- Social enterprises with up to 250 employees
- Larger companies with more than 250 employees where a justifiable need (i.e. evidence of need and demonstration of a lack of resources or other alternative delivery route) can be demonstrated. Approval is required from WEFO on a case by case basis prior to the commencement of activity with a non-SME organisation.

The three further education colleges offer a wide range of NVQs for the workplace including:

- Customer Service Level 2 and Level 3
- Business Administration Level 2 and Level 3
- Team Leading Level 2
- Management Level 3
- Performing Manufacturing Operations Level 2
- Warehousing and Storage Level 2

Workplace delivery of NVQs will consist of a complete package of analysis, training and support. This will help to raise the confidence of the individual, their productivity and the long term sustainability of the company.

### NVQ Benefits to Employees

- Increased confidence
- Increased skills
- Increased competence
- Increased job satisfaction
- A more rewarding career path

### NVQ Benefits to Employers

- Increased productivity
- Increased efficiency
- Increased profitability
- Increased positive customer service
- A more satisfied stable workforce

**For further information, contact Liz Plenty, Project Manager at:**

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## Working Skills for Adults



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